



# **AmCham Abu Dhabi's Legal Affairs Committee: 2022 Immigration and Employment Law Updates & Overview**

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# Federal Decree-Law No. 33 of 2021

## What is new and what is coming?

- Alternative working models
  - Part time
  - Temporary
  - Flexible
- Remote/home working formally recognized
- Recruitment: recovery of costs from new employer
- Probation: extended notice periods
- Minimum wage
- Harassment
- New leave entitlements:
  - Maternity/parental
  - Bereavement
  - Study
- Right to time off during notice period to seek alternative employment
- Ramadan hours
- Pension in lieu of gratuity still possible?

